

# Sheridans Germany LLP Diversity Survey 2025

1. Select ONE category which best describes your role in the firm

- Full equity solicitor partner/sole practitioner 0
- Salaried or partial equity solicitor partners 0
- Solicitor (not partner) 0
- Other fee earning role 0
- Role directly supporting a fee earner 0
- Managerial role 0
- IT/HR/other corporate services role 0
- Barrister 0
- Chartered Legal Executive (Fellow)/CILEX Practitioner 0
- Licensed Conveyancer 0
- Patent or Trade Mark Attorney 0
- Costs Lawyer 0
- Notary 0
- Prefer not to say 1



2. Which age category are you in?

- 16 - 24 0
- 25 - 34 0
- 35-44 0
- 45-54 0
- 55-64 0
- 65+ 0
- Prefer not to say 1



3. What is your sex?

- Male 0
- Female 0
- Prefer not to say 1



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4. Is your gender identifier the same as your sex registered at birth?

● Yes	0
● No	0
● Prefer not to say	1



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

● Yes	0
● No	0
● Prefer not to say	1



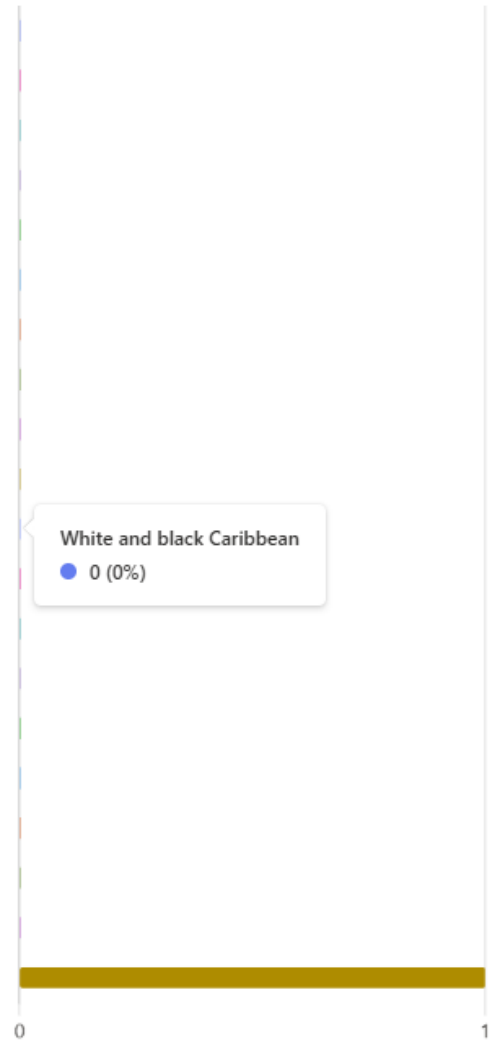
6. Are your day-to-day activities limited by your disability or condition?

Yes - limited a lot	0
Yes - limited a little	0
No	0
Prefer not to say	0

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## 7. What is your ethnicity?

● Bangladeshi	0
● Chinese	0
● Indian	0
● Pakistani	0
● Any other Asian background	0
● African	0
● Caribbean	0
● Any other black background	0
● White and Asian	0
● White and black African	0
● White and black Caribbean	0
● Any other mixed/multiple ethnic background	0
● British/English/Welsh/Northern Irish/Scottish	0
● Irish	0
● Gypsy or Irish traveller	0
● Roma	0
● Any other white background	0
● Arab	0
● Any other ethnic group	0
● Prefer not to say	1



## 8. What is your religion or belief?

● No religion or belief	0
● Buddhist	0
● Christian	0
● Hindu	0
● Jewish	0
● Muslim	0
● Sikh	0
● Any other religion or belief	0
● Prefer not to say	1



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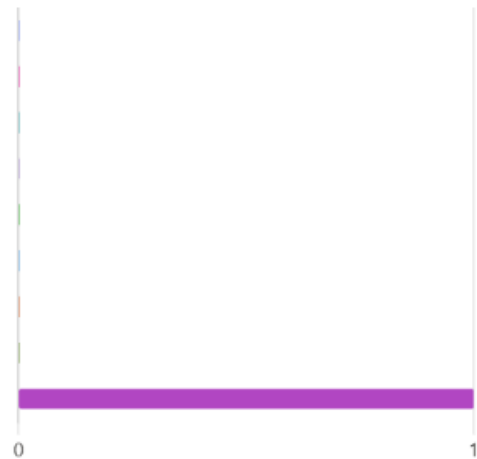
9. What is your sexual orientation?

● Bi	0
● Gay/lesbian	0
● Heterosexual	0
● Other preferred description	0
● Prefer not to say	1



10. What was the occupation of the main household earner when you were aged about 14?

● Modern and traditional professional occupations such as: teacher, nurse,...	0
● Senior, middle, or junior managers or administrators such as: finance manager, chi...	0
● Clerical and intermediate occupations such as secretary, personal assistant, call centre...	0
● Technical and craft occupations such as: motor mechanic, plumber, printer, electricia...	0
● Routine, semi-routine, manual, and service occupations such as: postal worker, machine...	0
● Small business owners who employed less than 25 people such as: corner shop owners...	0
● Long term unemployed (claimed job seeker's allowance or earlier unemployment benefit...	0
● Other such as: retired, this question does not apply to me, I don't know	0
● Prefer not to say	1



11. Which type of school did you attend for the most time between the ages of 11 and 16?

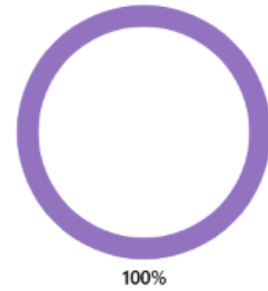
● State-run or state-funded school (selective or academic, faith or other grounds)	0
● State-run or state-funded school (non-selective)	0
● Independent/fee paying school where I received a bursary covering 90% or more of...	0
● Independent/fee paying school where I received no bursary or a bursary covering le...	0
● Attended school outside the UK	0
● Don't know/not sure/other	0
● Prefer not to say	1



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12. Did either of your parents attend university or gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?

- Yes, one or both of my parents attended university 0
- No, neither of my parents attended university 0
- Don't know, not sure 0
- Prefer not to say 1



13. Are you a primary carer for a child or children under 18?

- Yes 0
- No 0
- Prefer not to say 1



14. Do you look after or care for someone 18 or over with a long-term physical or mental ill health caused by disability or age (not in a paid capacity)?

- No 0
- Yes, 1 - 19 hours a week 0
- Yes, 20 - 49 hours a week 0
- Yes, 50 or more hours a week 0
- Prefer not to say 1

